



Questionnaire for CHURCH LEADERS

This form is designed for elders to use as they personally assess their own view of the suitability of a prospective worker, and to use in discussion with other church leaders.

PERSONAL

How long have you known this person?

How long have they been a part of the local church?

How long have you been aware of this person's desire to serve cross-culturally?

Do you consider this person steady and stable emotionally?

Does this person show any signs of mood swings, depression, outbursts of anger, inability to cope with stress or pressure, etc? If you do not really know, consider interviewing people who are close to them.

Is this person able to adapt and adjust very easily when things do not go as planned or are they easily thrown off by problems, changes, or obstacles that arise?

How has this person exhibited a capacity for sustained endurance and work ethic, both in the local church and in their workplace?

Does this person have a good reputation in their workplace? What work experience do they have?

Has this person shown a strong ability to work in a team environment (both leading and following)? If so, how?

SPIRITUAL MATURITY

What evidence of new birth have you seen in this person's life?

Does this person exhibit and embrace sound doctrine, especially the fundamentals of the faith? How have you determined this?

What evidence have you seen of a love for God's word and regular reading and study of the Scriptures?

How has this person contributed to the health and unity of the local church?

Does this person work in co-operation with the leadership of the local church? Think of some examples.

MISSION MINDEDNESS

Has this person taken advantage of any opportunities to prepare? Relevant training? If so, what? If not, why?

What evidence have you seen that this person possesses the ability to publicly or privately explain biblical truth to others?

What evidence have you seen of a capacity to deal with unexpected complications and crises?

CHARACTER

How does this person exemplify a servant's heart toward people and projects?

Is there any evidence that the desire to take up cross-cultural service is influenced too much by desire for travel, adventure, escape from personal difficulties, interest in another culture, etc?

Does this person have a good reputation in the area of moral conduct?

Have you been able to observe their interaction with the opposite sex and with children, and taking that into consideration are you confident in their moral character?

PREPAREDNESS

Is this person debt-free? If not, do they have a plan to eliminate their debt before leaving?

Are you aware of any personal obligations which would prevent or hinder this person's full and unhindered service on the mission field?

Has this person taken advantage of any opportunities to prepare? Relevant training? If so, what? If not, why?